



WHO IS STAFF-CHECK?

Staff-Check will be the premier service provider to optimize the hiring process in the Long Term Care industry.



Neal Rider, with over 25 years experience in the industry, founded Staff-Check, LLC to fix the **turnover problem** that every nursing home experiences.

Neal wants to hold both employers and employees accountable for good work habits.

THE TURNOVER PROBLEM

Employees fail to give notice and create havoc for everyone in the facility:

- ✗ Shifts with too few employees (“short shifts”);
- ✗ DON focusing on the schedule instead of quality of care;
- ✗ Turnover that upsets residents and family;
- ✗ Lower census caused by dissatisfaction.

Ultimately, the DON does not have enough information or time to distinguish between applicants who want to help people from **applicants who just will quit without calling.**

What Makes Up the Staff-Check Process?

A FREE SERVICE TO EMPLOYERS FOR FILING THE LDoL77

- ◆ Saves time in filing the state employment separation form, LDoL77.
- ◆ Allows for quick retrieval when responding to information requests about former employees.
- ◆ Creates feedback and information if the employee uses Staff-Check to apply for another job in the industry.

A STREAMLINED HIRING PROCESS FOR MEMBER SUBSCRIBERS

- ◆ Reduces DON’s time to select applicants.
- ◆ Tracks the process for both the Employer and the Applicant.
- ◆ Alerts Applicant and Employer if there are gaps in employment history, giving the Applicant the means to explain the time spans.

Benefits

EMPLOYER

- ◆ Reduces time to file LDoL77 Forms.
- ◆ Reduces DON’s time in search and checking availability of applicants.
- ◆ Reports status of application for each step.
- ◆ Allows for searching based on skills and/or distance (based on zip code).
- ◆ Ensures a consistent hiring process workflow.
- ◆ To the extent possible, provides Employer with objective work history for applicants.

APPLICANT / EMPLOYEE

- ◆ Maintains history of good work record.
- ◆ Can record comments about work history.
- ◆ Allows for quick searches based on job type and distance (based on zip code)
- ◆ Reports status of application for every step in the hiring process.
- ◆ Omits need for paper & eliminates any delays from mailing forms.
- ◆ Can file two-week notice online.